



Dear Co-op Member:

Thank you for your interest in running for a position on the Community Food Co-op's (CFC) Board of Directors. As we envision our future, we need Co-op members committed to serving our Co-op. Three General Membership Director positions will be voted on by the members during the June 2021 election.

Applications for nominations to the election ballot will be reviewed by the Nomination and Process Committee and presented for approval at the regular March Board meeting. Candidates may also file by petition by obtaining the signatures of at least fifty (50) CFC members in good standing and returning the petition as directed on the form, which is included in this packet.

In order to be considered for nomination in this year's election, all candidates must complete the following by March 1st:

- Meet the eligibility requirements as specified in the CFC bylaws.
- Attend at least one regular Board meeting on February 11th (preferred) or March 11th, at 6:30 PM via Zoom (link will be provided).
- Contact the Board's Nomination and Process Committee to arrange an interview (board@bozo.coop).
- Fill out the enclosed application/bio and return it to the Customer Service Desk in the Co-op no later than March 1, 2021.
- Contact Alison Germain at Alison@bozo.coop to arrange having your photo taken at the Co-op to accompany your biography.

Enclosed are documents for you to review and a candidate application/bio for you to complete should you choose to run. Serving on the CFC Board is a challenging and rewarding experience. Please read the enclosed material carefully as it explains the duties and responsibilities incumbent upon a Director. Time commitments vary from as little as 8 to as much as 20 hours or more per month. Board members are eligible for a 20% working member discount. Attendance is expected at:

- all regular Board meetings (second Thursday of each month at 6:30 PM),
- committee meetings (ongoing),

- the General Membership Meeting (GMM) in mid-June,
- the annual Board retreat (usually a weekend in October or November).

The annual general election for Directors will be held in June 2021, closing at the General Membership Meeting on June 8. Results will be announced at that meeting and new terms commence July 1, 2021 . New Board members' orientation period will begin following the GMM.

We welcome any questions you might have about how to proceed through the nominations process.

Cooperatively yours,
Nominations and Process Committee

CFC Board DEI Statement: Everyone is welcome at the Community Food Co-op. We do not discriminate nor tolerate harassment or discrimination on the basis of race, creed, religion, color, national origin, age, disability, marital status, sex, genetic information, actual or perceived sexual orientation, and gender identity or expression, or any other classification protected by federal, state, or local law.